

WORKPLACE HEALTH & SAFETY POLICY

Our Workplace Health and Safety policy is based on a belief that the wellbeing of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. People are our most important asset and health and safety in the workplace is everyone's responsibility. We ensure we always adhere to the Work Health and Safety Act 2011. The public shall be given equal priority to that of our employees.

TrueBlue Traffic Management Pty Ltd recognises that Health & Safety is both an individual and shared responsibility of all employees, sub-contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to always follow and adhere to safe work practices, to ensure that no person is exposed to a health and safety risk for themselves or any other person, and to develop an ever-improving safety culture within the company.

TrueBlue Traffic Management recognises that there is no task that is so important or so urgent that it releases the company, its managers, employees or sub-contractors from the responsibility to ensure a healthy and safe work environment.

Occupational Health & Safety Objectives

The management and staff at TrueBlue Traffic Management are committed and will strive to:

- Prevent and eliminate work related injuries and illnesses
- Identify, assess and control workplace hazards and risks to provide a healthy and safe workplace
- Effectively communicate to ensure safe systems of work are implemented and maintained

As part of the company's systems and processes top management are committed to:

- Ensure consultation and participation of workers, and where they exist worker's representatives, regarding this policy, processes, procedures and activities related to the company's Workplace Health and Safety Management System
- Ensure that this policy is retained as documented information, and available to interested parties
- Define and meet objectives, by documenting and monitoring measurable occupational health and safety objectives and targets to ensure the prevention of work-related injuries and ill health
- Conduct regular management review meetings to ensure the company's Workplace Health and Safety Management System is reviewed and controlled appropriately
- Report, investigate and apply corrective actions to all workplace incidents
- Evaluate and fulfil all legal and other requirements applicable to the company
- Continually monitor and improve our health and safety performance and the effectiveness of our Workplace Health and Safety Management System
- Conduct Workplace Health and Safety audits of key processes within the business as part of our Continual Improvement Process
- Ensure our Occupational Health and Safety Management System is conformant and certified to ISO 45001:2018 Occupational health and safety management systems
- Review this policy annually



TrueBlue Traffic Management Pty Ltd
PH: 1800 746 482
WEB: www.tbtraffic.com.au
EMAIL: traffic@tbtraffic.com.au
ABN: 32 682 968 538
ACN: 682 968 538

The intent of our Safety Policy is;

- 1) To commit to achieving an accident-free workplace including prevention of work-related injury and ill health, by eliminating hazards and reducing risks, and complying with our legal and other requirements.
- 2) To make health and safety an integral part of every managerial and supervisory position.
- 3) To ensure health and safety is considered in all planning and work activities.
- 4) To involve our employees in the decision-making processes through regular communication, consultation and training.
- 5) To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
- 6) To ensure measures are taken to eliminate or control all potential accidents/incidents and work-related injury and illness.
- 7) To provide effective injury management and rehabilitation for all employees.
- 8) To ensure the IMS is continually improved.

The success of our health and safety management depends on the following;

Pro-active planning of all work activities with due consideration given to implementing WH&S controls that are suitable to each given situation.

Understanding the total work process and associated WH&S risks.

Ensuring the work team is committed to achieving our objectives, which are documented within the Business Improvement Register.

Ensuring that open and honest communication exists between our employees and all sub-contractors.

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Luke Hando

Director

TrueBlue Traffic Management